

***CITY OF MESA  
WORKERS' COMPENSATION  
TRUST FUND***



*Self-Insurance Trust Fund Board Presentation  
February 25, 2020*

# WORKERS' COMPENSATION PROGRAM OVERVIEW

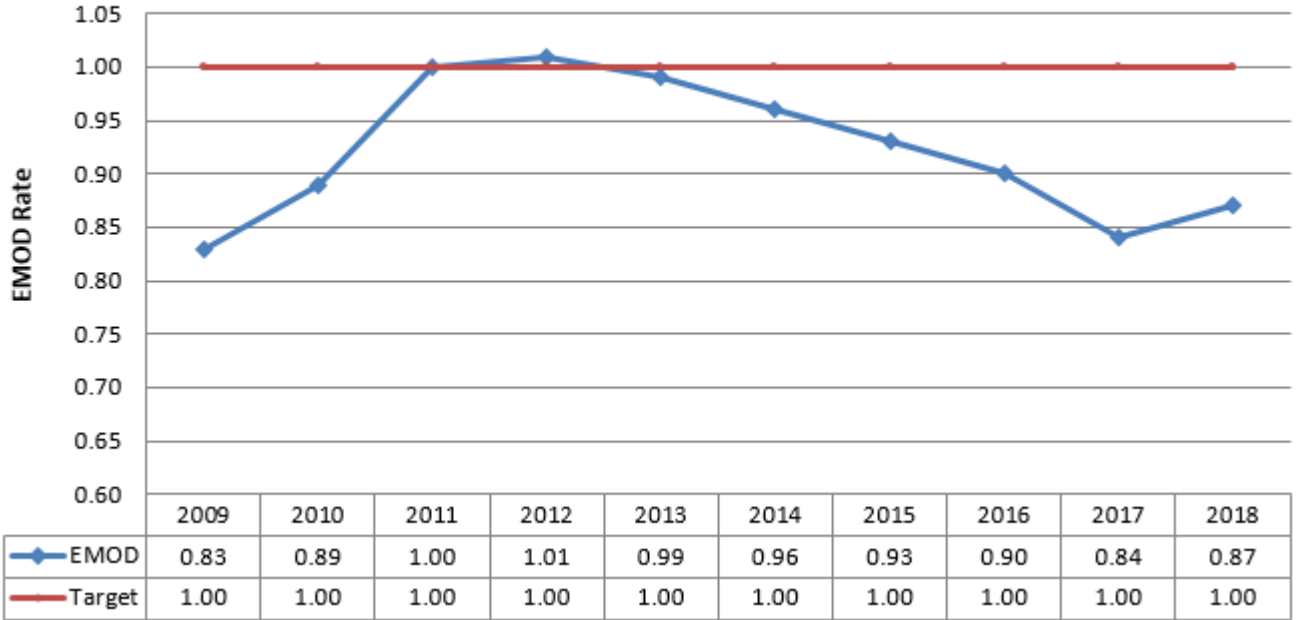
The City's Workers' Compensation Program provides medical and loss wages benefits to City employees and official volunteers who have a work-related injury or illness.

- ***City of Mesa is Self-Insured and Self-Administered***
  
- Workers' Compensation claims: (5-Year Claim History)
  - **2015: 407 – new claims**
  - **2016: 397 – new claims**
  - **2017: 441 – new claims** \*Annual Average: 421 claims
  - **2018: 413 – new claims**
  - **2019: 448 – new claims**
  
- Claim Load – Average **190 claims**
  
- Claim Composition & Fiscal Impact:
  - 27% - Medical Only Claims
  - 9% - Time Lost Claims
  - 31% - Supportive Care Claims
  - 19% - Supportive Care/Loss of Earning Capacity (LEC) Claims
  - 1% - Denied Claims

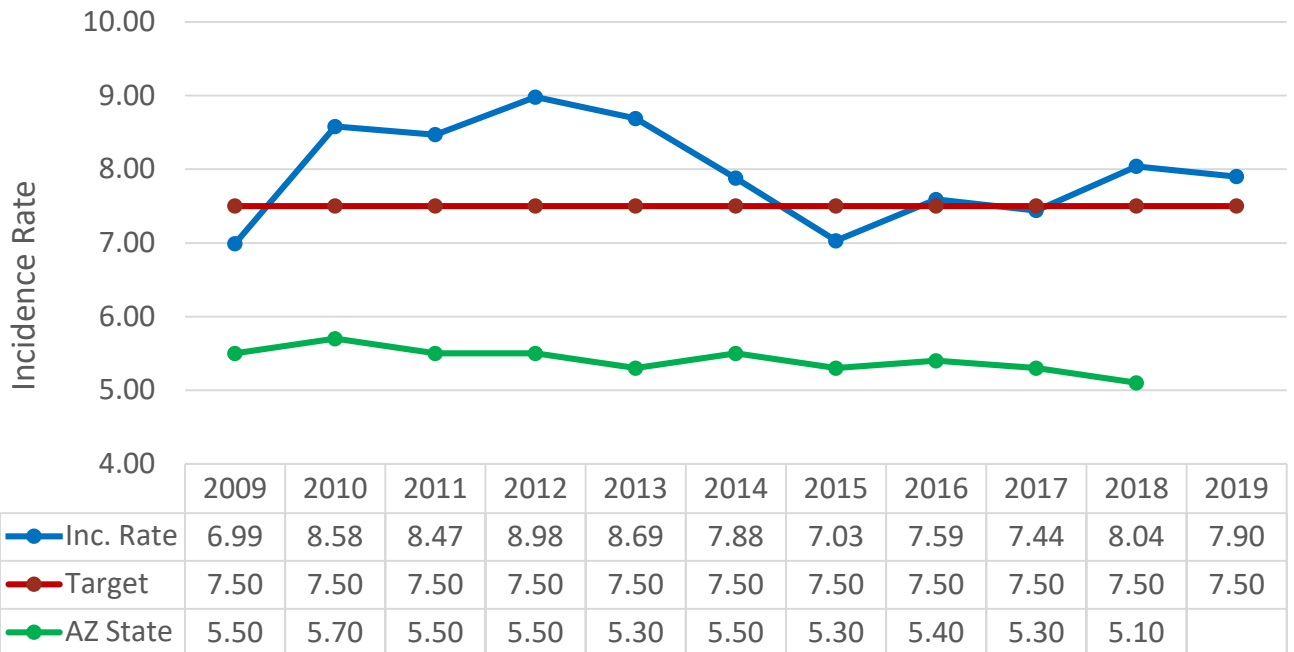


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## Annual Experience Modification Rate



## Annual Incidence Rate (Arizona)





# WORKERS' COMPENSATION PROGRAM OVERVIEW

Accident Type Description	2017	2017 WC Costs	2018	2018 WC Costs	2019	2019 WC Costs
Aircraft/Helicopter Accident	1	\$ 41,047.81	0	\$ -	0	\$ -
Animal Bite	13	\$ 34,757.20	8	\$ 20,608.44	4	\$ 3,337.61
Assault Physical Altercation	89	\$ 368,801.55	68	\$ 811,906.30	58	\$ 253,672.21
Bloodborne Pathogens Exposure	44	\$ 51,200.15	29	\$ 26,457.51	15	\$ 11,445.31
Environment Exposures (Chemical, Smoke)	17	\$ 16,477.99	3	\$ 1,269.21	11	\$ 320,487.91
Fall from Elevations	6	\$ 38,796.67	8	\$ 127,159.87	12	\$ 140,937.47
Fall from Same Level (Slip, Trip & Fall)	48	\$ 209,581.55	45	\$ 230,481.60	39	\$ 328,630.70
Heat Related Illness	3	\$ 16,743.37	3	\$ 27,620.05	5	\$ 9,106.47
Motor Vehicle Accident	15	\$ 60,205.41	23	\$ 189,833.64	40	\$ 167,534.59
Over Exertion and Bodily Reaction (Strain/Sprain)	109	\$ 1,184,193.83	125	\$ 1,056,050.45	158	\$ 1,047,221.02
Struck Against (Running or Bumping into)	11	\$ 9,000.45	16	\$ 41,234.21	13	\$ 24,515.56
Struck By (Hit by Moving Object)	27	\$ 254,097.53	15	\$ 22,099.14	18	\$ 30,695.09
Total	383	\$ 2,284,903.51	343	\$ 2,554,720.42	373	\$ 2,337,583.94

# WORKERS' COMPENSATION PROGRAM OVERVIEW

## WC Cost Containment Programs:

- Directed-care Policy – requires 1<sup>st</sup> visit to designated medical facility.
  - Banner Occupational Health Clinics
  
- AZ Blue Cross / Blue Shield Workers' Compensation Network
  - **2019: *BILLED - \$4,461,804 PAID - \$1,504,083 SAVED - \$2,957,721***
  
- Specialty Bill Review Services (CorVel) – Hospitals, DME & Non-Participating Providers
  - **2019: *BILLED - \$484,352 PAID - \$130,349 SAVED - \$336,787***  
**\*\* (46 Bills)**
  
- WC Prescription Program – Pharmacy Benefits Manager (PBM)
  - **2019: *BILLED - \$164,433 PAID - \$114,733 SAVED - \$49,699***



# WORKERS' COMPENSATION PROGRAM OVERVIEW

## Trust Fund Fiscal Challenges:

- Pending Presumptive Cancer Statutes:
  - SB 1160 expanding to include breast and ovarian cancers
  - SB 1161 expanding to include “all” cancers
  - Retroactive (15 Years last date of employment)
  - “Irrebuttable Statute”
  
- Insurability???

